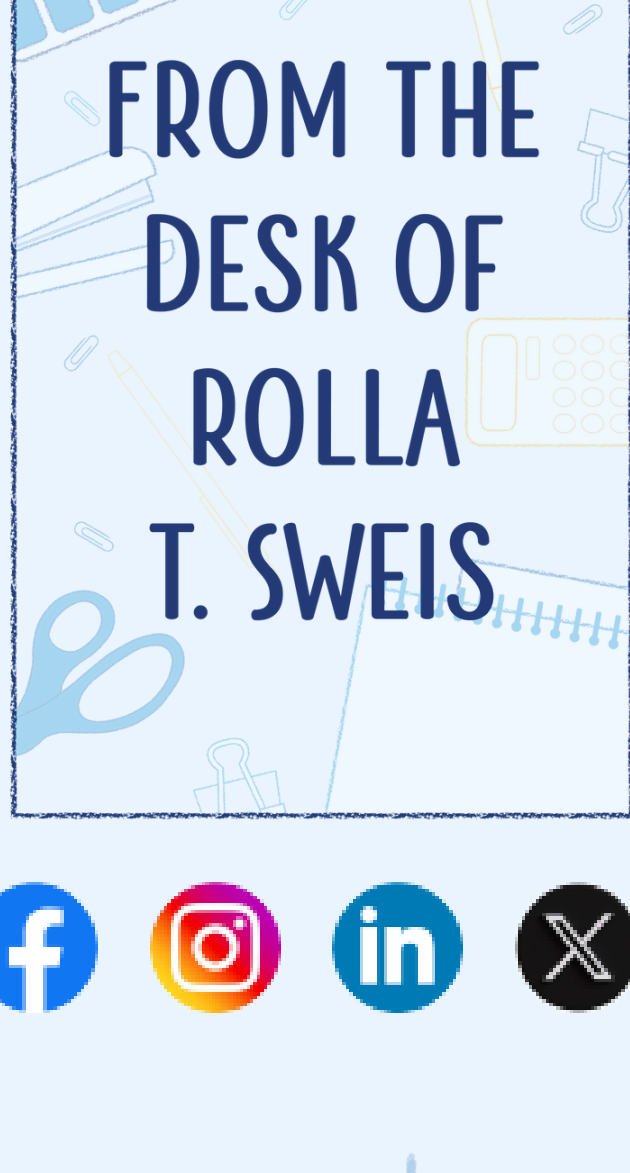


Making Waves

July 2024



Introducing *Making Waves*, our new internal newsletter! Filled with all the news and information you want and need to be a successful team member here. You'll receive this newsletter via email every month. The goal is to help keep everyone informed and engaged and provide a platform for us to share important information and celebrate our achievements. Hopefully *Making Waves* will be something you look forward to receiving, reading, and even saving for future reference.

Thank you to everyone who attended our town halls last month. I genuinely appreciate the warm welcome. Don't forget your homework! Follow, share, and invite others to our social channels!

As always, thank you for everything you do.

Rolla Sweis

NEWS YOU CAN USE

25 Years

Candace Abuosba
Tracy Eatmon
Tasha Grady
Traci Hardin

20 Years

Susan Corbet
Daphne Frazer
Dolores Gonzales
Rosa Paez

15 Years

Tyrone Davis
Elizabeth Eggering
Mary Messerle
Jasmine Molina
Sharon Newell

15 Years (cont.)

Jeffrey Peebles
Keith Stephens
Dr. Parag

10 Years

Regina Arguellez
Rachel Beasley
Marilyn Calik
Tanisha Jones
Jullanan Muhammad
Mary Kate Ryan
Nicole Walton
Dr. Torero

5 Years

Brenda Arteaga Ruiz
Tanya Brown
Shawanna Chew

5 Years (cont.)

Brenda Colunga
Andrew Cuison
Monica Czajkowski
Jane Garcia
Domita Hayes
Tonie Houke
Patricia Johnson
Ashley Marshall
Dave McGee
Gabriela Munoz
Theresa Pharr
Nicholas Reynolds
Gabriela Rodriguez
Selen Rodriguez
Lorrie Sims
Susan Storiz
Catharine Thomann
Amy Trafelet

Service Awards

Congratulations to our recent service awards honorees. Dedication to La Rabida and its mission is one of the things that sets our team apart from the rest. Thank you to everyone for your commitment to our mission.

40 Years - Sylvia Williams

35 Years - Denise Mosinski

30 Years - Jerry Antos

30 Years - Dr. Qamar

Diverse Learners Fund

Here's an opportunity for some of our patients with IEPs (Individualized Education Program). **The Diverse Learners Recovery Fund** is a collaboration between the Mayor's Office for People with Disabilities and Ada S. McKinley Community Services, Inc., dedicated to aiding families of students with disabilities affected by COVID-19. It operates as a lottery-style grant drawing, offering a one-time cash grant of \$500 to eligible K-12 students with disabilities. Up to 8,000 applicants will be selected through the lottery to receive the grant. Submitting an eligible application does not guarantee you will receive the funds.

Stronger Together: Building a More Equitable Behavioral Health System in Cook County Initiative

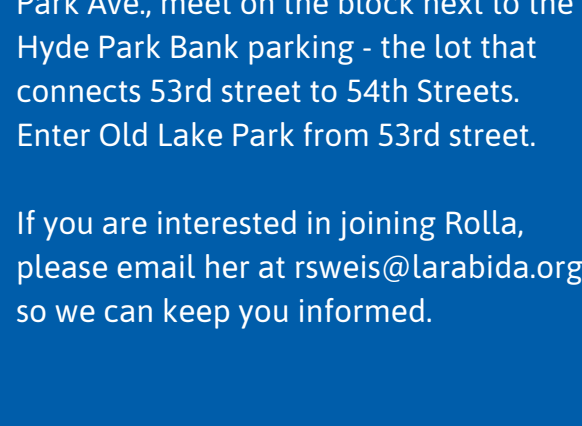
We are incredibly proud to share that La Rabida was awarded a grant as part of **Cook County Health's Stronger Together Initiative**, which aims to address behavioral health inequities across the region. With this grant, we will increase our efforts and wrap-around services to reduce disparity in services for children with behavioral, educational, and medical needs. This also allows us to hire a dedicated integrated school liaison within our outpatient care clinic that will work to empower families and help them self-advocate for their child's needs at school. La Rabida was one of 53 grants that were awarded, among 320 applicants.

Dr. Peddinti Appointment

Our very own Dr. Peddinti, who leads our Sickle Cell program, was recently appointed to the governor's **Advisory Council on Financing and Access to Sickle Cell Disease Treatment and Other High-Cost Drugs and Treatment** – that's a long name! Governor Pritzker signed an executive order at La Rabida earlier this year that established the council to provide leadership for and collaborate with those working to make sickle cell disease treatments and other high-cost drugs and treatments accessible. Dr. Peddinti will also help to advise the Illinois Department of Healthcare and Family Services on the development of payment models and financing approaches for sickle cell disease treatment and other high-cost drugs and treatments that support equitable access and contribute to national efforts to formulate solutions. Congratulations Dr. Peddinti! Thank you for representing La Rabida!

NEED-TO-KNOW

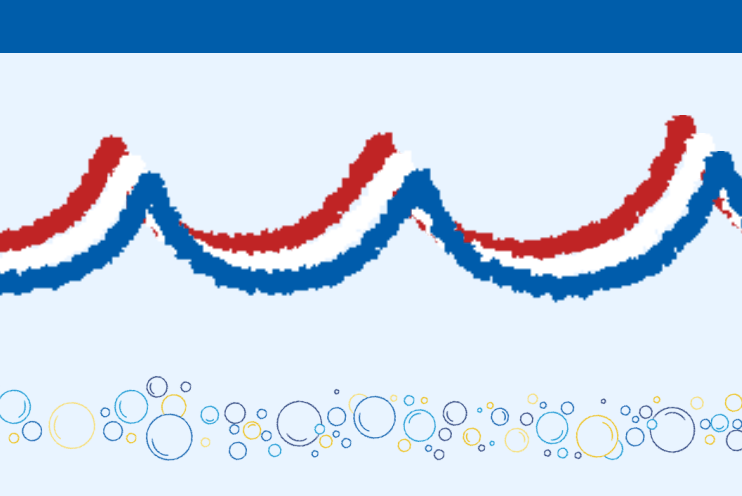
La Rabida is joining the Hyde Park Fourth of July Parade!



Join Rolla and your fellow colleagues to walk in the **Hyde Park Fourth of July Parade!** A first for La Rabida, the day is sure to be tons of fun for you AND your family. So bring the kids, and come out in your finest La Rabida gear to celebrate the Fourth of July right in our own back yard.

We'll meet at 10:00 a.m. at Old Lake Park. Located one block west of Lake Park Ave., meet on the block next to the Hyde Park Bank parking - the lot that connects 53rd street to 54th Streets. Enter Old Lake Park from 53rd street.

If you are interested in joining Rolla, please email her at rsweis@larabida.org so we can keep you informed.



New Performance Evaluations

Now that we've clearly defined our Core Values to guide us in our mission, we want to ensure each of us is living out those values in our day-to-day work. As you know, performance evaluations are an important part of sharing feedback, celebrating achievements, and planning for growth and development. Now that we've settled in with Workday, we're excited to roll out a new performance evaluation process using the platform that is **SIMPLE, DIGITAL, and AUTOMATED**. This new evaluation process will begin with September anniversaries.

Every performance evaluation will be exactly the same. Individuals will no longer be evaluated based on job descriptions, which means you and your managers will be able to focus more on behaviors and accountability, rather than individual tasks. Each employee will have a chance to rate themselves along with their manager on key components of successful employment at La Rabida.

Our first trainings will take place via zoom in July and August. Look for invitations in your email.



Employee Trainings

Monday, July 22nd
Tuesday, July 30th
Monday, August 5th
Friday, August 9th
Tuesday, August 13th
Wednesday, August 14th
Monday, August 19th
Friday, August 23rd
Wednesday, August 28th
Friday, August 30th

Manager Trainings

Thursday, July 25th
Tuesday, August 6th
Thursday, August 15th
Wednesday, August 21st
Tuesday, August 27th
Thursday, August 29th
Wednesday, July 31st

Employee-Based Committee Opportunities

Do you have ideas for how to positively impact the work and culture at La Rabida? Consider joining one of our new committees and work with a diverse group of your colleagues to make a difference. Help our organization be a leader in social responsibility, community impact, and positive employment experiences. If you're interested in being part of one of the committees listed below, please stop by Rolla's office to sign up or email Tania at towens@larabida.org.

Green Team



Dedicated to promoting eco-friendly practices, reducing our carbon footprint, and fostering a culture of environmental responsibility. Whether you're passionate about recycling, energy conservation, or green initiatives, you'll share ideas and make a tangible impact.

Employer of Choice



Focuses on enhancing employee satisfaction, promoting work-life balance, and ensuring our organization is recognized as a top employer. You'll contribute to initiatives that improve our culture, benefits, and overall employee experience.

Community Engagement



Dedicated to building strong relationships with community members, supporting local initiatives, and promoting our hospital's involvement in social causes.



Vote for La Rabida: Soliant Top 20 Most Beautiful Hospitals Contest

La Rabida is participating in Soliant's Top 20 Most Beautiful Hospitals Contest again this year and we need your help to reach #1 and earn a \$5,000 grant. Voting takes place through July 25 and you can vote as many times as you want!

Last year we made it into the top 20. Can we make it to the top this year?

WHAT'S HAPPENING?

2

Cook County Sheriff's
Therapy Dogs Visit
9-11 am

Windy City Ghostbusters
1-3 pm

19

4

Happy 4th of July!
Join us at the **Hyde Park
Fourth of July Parade!**
11 am

Employee Evaluation
Training (time TBD)

22

9

Cook County Sheriff's
Therapy Dogs Visit
9-11 am

Cook County Sheriff's
Therapy Dogs Visit
9-11 am

23

12

Fresh Food Farmacy Farm
Stand outside Outpatient
Center
2-4 pm

Fresh Food Farmacy Farm Stand
outside Outpatient Center
2-4 pm

24

13

Wellness Walks – Pediatric
Development and Milestones
outside Outpatient Center
10 am

Manager Evaluation
Training (time TBD)

25

16

Holiday Heroes visit in
Outpatient Center

Fresh Food Farmacy Farm Stand
outside Outpatient Center
2-4 pm

26

16

Cook County Sheriff's
Therapy Dogs Visit
9-11 am

Dare2Tri Adaptive
Cycling Day
2-5 pm

30

17

Eastern Stars Food Pantry
Delivery
9 am

Cook County Sheriff's
Therapy Dogs Visit
9-11 am

30

PHOTO FINISH

We have so much going on at La Rabida and want to share it with you! We've created a [new Flickr album](#) where you'll find photos of what's been happening around La Rabida and our community. Have photos to share? Send them to photos@larabida.org. Be sure to include a description and names of those in the pic!